NATIONAL CONFERENCE OF SOCIAL WORK Columbus, Ohio

Table No. 1

Income

| Item | 1954 JanDec. Actual | 1955 JanDec. Budget | 1955 JanDec. Approved NEC | 1956 JanDec. Budget | |
|--|--|---------------------------------------|-------------------------------------|-------------------------------------|--|
| | | b | C | d | |
| on Hand, January 1 Less Working Balance | \$10,645.16 8,000.00 | \$10,169. 8,000. | 310,149. 8,000. | \$ 4,062. 8,000. | |
| Net Available for Budget | \$ 2,645.16 | \$ 2,169. | \$ 2,149. | 1.06 ~ | |
| emings | | | | | |
| Memberships - Total 100 Renewals 110 New | \$64,674.75 \$4,121.75 10,553.00 | \$67,663. 49,563. 18,100. | \$72,884. | 362,745. 51,445. 11,300. | |
| Registration - Total 120 Res | \$15,115.00 15,115.00 | \$22,500. <u>1/</u> 22,500. | \$11,500. 11,500. | \$26,000. 26,000. | |
| Publications - Total 130 Sales & Ads. (Gross) | \$ 9,995.07 9,995.07 | 310,100. 10,100. | \$ 9,350. 9,350. | 210,300. | |
| Exhibits - Total 140 Booths 143 Combined Book Exhibit | \$12,603.80 11,400.00 1,203.80 | \$10,750. 9,500. 1,250. | \$ 9,000. 7,000. 2,000. | 312,050. 10,800. 1,250. | |
| Contributions - Total 150 Individual and Life Hembers | \$ 1.10 1.10 | \$ 200. 200. | 3 100. 100. | \$ 200. 200. | |
| Miscellaneous - Total 161 Interest 162 Other 163 ICSW | \$11,891.55 1,288.88 602.67 10,000.00 | \$11,100. 800. 1,300. 9,000. | \$10,100. 800. 300. 9,000. | 311,100. 800. 300. 10,000. | |
| Receives | \$116,926.43 | \$124,482. | \$115,083. | \$122,395. | |
| occial Crants | None | None | None | None | |
| atributed Funds-Chests, etc. | None | None | None | None | |
| otal Income | \$116,926.43 | 534,482 | \$115,083. | 3122,395 | |
| otal Expenditures (Table II) | 114,757.03 | 127,720. | 124,858. | 123,793. | |
| uplus or Deficit | \$ 2,169.40 | \$ 2,238. 2/ | -\$ 9,775. | 4 1,398. | |

The increase over the "approved budget" is due to an increase in registration fees. The sum of \$7,300. will be taken from the 'nnual Forum Reserve to meet the extra costs of meeting in San Francisco.

NATIONAL CONFERENCE OF SOCIAL WORK Columbus, Ohio

Table No. II

Line Item Expenditures

| | | 1954 JanDec. Actual | 1955 Jan Dec. Budget | 1955 JanDec. Approved NBC | 1956 JanDec. Budget |
|-----|----------------------------|---------------------------|----------------------------|---------------------------------|---------------------------|
| BY. | | Α | ь | С | d |
| 200 | Salaries and Wages (Total | \$54,510.17 | 356,492. | \$53,345. | \$58,000. |
| | 201 Professional & Admin. | 25, 374.71 | 26,832. | 25,778. | 27,250. |
| | 202 Sec. and Clerical | 23,661.40 | 24,631. | 22,839. | 25,600. |
| | 203 Maint. & Custodial | 1,459.35 | 875. | 800. | 875. |
| | 204 Retirement | 3,200.99 | 3,854. | 3,778. | 3,975. |
| | 205 Other | 813.72 | 300. | 150. | 300. |
| 10 | Administ. Services (Total | 331,631.19 | \$32,825. | \$33,650. | \$33,375. |
| | 211 Tel. & Tel | 1,176.22 | 1,200. | 1,000. | 1,100. |
| | 212 Postage | 3,513.69 | 4,000. | 4,150. | 4,100. |
| | 213 Supplies | 2,757.92 | 2,550. | 2,250. | 2,600. |
| | 214 Express-hauling | 1,007.85 | 825. | 1,200. | 575. |
| | 215 Office PrintMimeo | 6,499.60 | 7,000. | 7,500. | 7,750. |
| | 216 Printing - Other | 16,675.91 | 17,250. | 17,550. | 17,250. |
| 20 | Travel & Per Diem (Total) | \$ 9,170.45 | 314,625. | \$15,125. | 311,900. |
| | 221 Staff | 4,438.20 | 6,325. | 6,525. | 4,550. |
| | 222 Program Committee | 1,299.24 | 2,000. | 2,600. | 2,000. |
| | 223 Nominating Committee | 558.27 | 600. | 300. | 600. |
| | 224 Editorial Committee | 133.84 | 500. | 500. | 500. |
| | 225 Executive Committee | 2,114.27 | 3,200. | 3,000. | 3,200. |
| | 226 Other | 626.63 | 2,000. | 2,200. | 1,050. |
| 30 | Rentals - Insurance (Total | 1)\$1/4.773.12 | 317,408. | \$18,268. | \$10,780. |
| 000 | 231 Office | 5,698.10 | 5,636. | 5,236. | 5,650. |
| | 232 Insurance | 636.36 | 1,200. | 960. | 230. |
| | 233 Other - Inc. A.F. | 8,438.66 | 10,572. | 12,072. | 4,900. |
| 10 | EquiptmtFurnish. (Total) | 3 860.40 | \$ 1,970. | \$ 1,870. | \$ 2,400. |
| | 241 Repairs-Replacements | 548.50 | 720. | 770. | 1,350. |
| | 242 New | 311.90 | 1,250. | 1,100. | 1,050. |
| 150 | Miscellaneous (Total) | \$ 3,811.70 | 3 4,400. | \$ 2,600. | \$ 3,400. |
| | 251 Books | 2,403.43 | 2,600. | 1,800. | 2,600. |
| | 252 Advs. & Subs. | 567.14 | 500. | 500. | 500. |
| | 253 Other | 841.13 | 1,300。 | 300. | 300。 |
| 60 | Total | 3114,757.03 | \$127,720. | \$124,858. | \$119,855. |
| | Working Balance | *** | None | None | 3,938. |
| | | \$114,757.03 | \$127,720. | \$124,858. | 3123,793. |

tte: The cost (3175.00) for an independent audit is included in item #201. No amount is included for legal services.

NATIONAL CONFERENCE OF SOCIAL WORK Columbus, Chio

Table No. III

Balance Sheet

December 31, 1954

| Cash Balance, January, 1, 1954 | | \$ 8,880.38 |
|---|---|------------------------------|
| Acceipts, January 1 - December 31, 1954 | 114,281.27 | |
| total Cash Balance and Receipts | \$123,161.65 | |
| Appenditures, January 1 - December 31, 1954 1. Expenses 2. From Reserves | \$114,393.97 2,667.46 | 117,061.43 |
| Geh Balance, December 31, 1954 | | \$ 6,100.22 |
| Asset | 2 | |
| Cash Balance, December 31, 1954 | | \$ 6,100.22 |
| Investments and Savings 1. U. S. Savings Bonds, Series G. 2. Savings Accounts | \$ 9,000.00 25,037.92 | 34,037.92 |
| 1. Bruno Book 2. Annual Forum Collectible Accounts | \$ 24.76 58.13 | 82.89 |
| Total Assets | | \$40,221.03 |
| Liabilities, Rese | erves and Operating Fund | |
| ecounts Payable | | 3 24.76 |
| 1. Annual Forum Reserve 2. Contingency Reserve 3. Life Membership Rotating Fund 4. Publications Reserve 5. Eduard C. Lindeman Memorial Fund 6. Special Projects Reserve | \$ 12,000.00 10,000.00 2,200.00 853.62 2,041.38 2,931.87 | \$ 30,026.87 |
| porating Fund | | 10,169.40 |
| Total Liabilities bok Value of Furniture, Fixtures and Equipment outher resources (reserve funds, bequests, e | | \$ 40,221.03 \$ 10,265.64 |

Signed Treasurer

NATIONAL CONFERENCE OF SOCIAL WORK Columbus, Ohio

Table No. IV

Estimated Functional Expenditures

Operating Budgets

| | 1956 JanDec. | 1955 JanDec. | JanDec. Budget | 1954 JanDec. | Item |
|------------|-----------------|-----------------|-------------------|-----------------|--|
| f | 0 | d | C | b | a |
| \$76,000 | 359,555 | \$57,328 | \$67,000 | 359,431 | Annual Forum Admin. |
| 0 29,000 | 15,000 | 18,000 | 15,720 | 14,462 | Publications |
| 0 24,000 | 6,000 | 5,750 | 5,000 | 4,149 | Serv. to State Conferences |
| 0 17,500 | 13,500 | 12,830 | 11,500 | 11,511 | International Soc. Welfare |
| 0 21,500 | 15,500 | 17,200 | 17,000 | ng 14,926 | Membership Prom. & Processin |
| 0 15,500 | 10,300 | 9,000 | 11,500 | 10,278 | Membership Participation |
| e 20,000 | None | None | None | None | Services on Conferencing |
| e None | None | 4,750 | None | None | Miscellaneous |
| 5 3203,500 | 3119,855 | \$124,858 | \$127,720 | 3114,757 | Totals |
| | 10,30 Non | 9,000 None | 11,500 None | 10,278 None | Membership Participation Services on Conferencing |

NATIONAL CONFERENCE OF SOCIAL WORK Columbus, Chio

Table No. V

Net Changes 1/

| | | 1954 JanDec. | 1955 Budgeted from 1954 | 1955 Approved from 1954 | 1956 Requested from 1954 | Annual Ant. Needed to do Job Effec- tively by 1958 from 1954 |
|----|------------------------------------|-----------------|-------------------------------|-------------------------------|--------------------------------|---|
| | 4 | ь | С | d | е | f |
| 1. | Changed Cost of Current Program | xxxx | N2,969. | \$10,101 | 3,104 | \$6,000 |
| 2. | Increases in Current Program | 2000 | None | None | None | 62,749 |
| 3. | New Activities | 30000 | None | None | None | 20,000 |
| 4. | Other (explain) | XXXXX | None | None | None | None |
| 5. | Total Actual 1954 | \$114,757 | 2000X | xxxx | 20003 | **** |
| 6. | Total Change | 3000X | \$12,969 | 310,101 | 35,104 | \$88,749 |

^{1/} Table V summarizes the net changes reflected in the totals of columns c, d, e, and f of Table IV compared with the total of column b.

17. Significant changes in budgets

The requested 1956 budget of 3119,855 is 4.2% higher than the 1954 actual budget; 6.5% lower than the current 1955 budget but 4.2% less than the 1955 budget of \$124,858. approved last year by the National Budget Committee.

a. Annual Forum Administration

1055

1051.

| | | et) | | uested 3) | Effective (4) | |
|-----------|----------|------------|----------|--------------|---------------|------------|
| | Amount | Net Change | Amount | Net Change | Amount | Net Change |
| \$59,431. | 367,000. | 37,569. | 359,555. | 3 124. | 376,000. | 316,569. |

1056

- (2) The 1955 budget includes the anticipated increases due directly to the holding of the Annual Forum in San Francisco, e.g. travel, meeting room rentals, promotion, etc.
- (4) The "effective" budget would anticipate strengthening the Annual Forum as follows:
 - (a) Introducing more modern meeting and discussion methods including increased audio-visual aids.
 - (b) Providing additional and timely secondary common services, e.g.

 Public Relations Consultation; Educational Exhibits, etc.
 - (c) Providing funds for at least one meeting of the six Section and Common Service Committees which now carry on their program-planning by mail.
 - (d) Extending the public relations program to take fuller advantage of the wealth, materials and opportunities provided by the Annual Forum for nation-wide and year-round interpretation of social welfare -- fuller coverage by newspapers, magazines, radio and TV, and more effective follow-up and reporting by attenders in their home communities.
 - (e) Providing funds for more outstanding speakers from related fields and business and providing increased staff service to NCSW Associate Group program committees.

\$14,538.

329,000.

b. Publications

314.462. \$15.720.

| 1954 | Budg | 1955 | | 1956 | | 1958 | |
|--------|--------|------------|--------|------------|--------|------------|--|
| Actual | | Budget | | Requested | | Effective | |
| (1) | | (2) | | (3) | | (4) | |
| | Amount | Net Change | Amount | Net Change | Amount | Net Change | |

315.000.

\$1.258.

(2) The 1955 budget anticipates an increase because of the transportation cost of the Final Programs and larger editions of the Conference Bulletin.

\$ 538.

- (4) The "effective" budget would anticipate increasing the effectiveness of the publications program by:
 - (a) Increasing the number of manuscripts and recordings which can be used by individuals and organizations for in-service education in social action, interpretation and forum purposes.
 - (b) A new quarterly publication that will further promote the constitutional purpose of the Conference "To promote. . . discussion of the problem and methods identified with the field of social work and immediately related fields" and to extend the application of modern meeting and discussion methods fo conferences throughout the country.

c. Services to State Conferences

| 1954 Actual (1) | ual. Budget | | | 1956 Requested (3) | | 1958 Effective (4) | |
|-----------------------|-------------|--------|---------|--------------------------|-----------|--------------------------|------------|
| | Amount | Net Ch | ange Ar | mount Ne | et Change | Amount | Net Change |
| 1,149. | \$5,000. | 3 8 | 51. 3 | 6,000. | \$1,851. | \$24,000. | \$19,851. |

- (3) The 1956 budget reflects our plans to increase slightly our services to state conferences, e.g. suggestions for program and consultation.
- (4) The effective budget would provide much needed increased services including:
 - (a) Field Service. The state conferences need considerable assistance which can be rendered only by new full-time field service. Such a service could assist with administrative and functional problems,

programs, and strengthen the Association of State Conferences.

(b) Regional Institutes. Increasing the number of and improving the quality of regional institutes held in conjunction with state conferences. This would bring the resources of the NCSW to more people who cannot attend national meetings.

d. International Social Welfare

| 1954 Actual (1) | Actual Budget | | Requ | 1956 Requested (3) | | 1958 Effective (4) | |
|-----------------------|---------------|------------|-----------|--------------------------|-----------|--------------------------|--|
| | Amount | Net Change | Amount | Net Change | Amount | Net Change | |
| \$11,511. | \$11,500. | - \$ n. | \$13,500. | 31,989. | \$17,500. | 35,989. | |

- (3) The 1956 budget anticipates some additional service to the ICSW and NCSW's contribution to international social welfare.
- (4) The "effective" budget would increase the NCSW's participation in the U.S. "hile this is primarily the responsibility of the U.S. Committee of the ICSW it is our belief that the National Conference should be making a greater contribution in stimulating interest in international social welfare.

e. Membership Promotion and Processing

| 1954 'Actual (1) | Actual Budget | | 1956 Requested (3) | | 1958 Effective (4) | |
|------------------|---------------|------------|--------------------------|------------|--------------------------|------------|
| | Amount | Net Change | Amount | Net Change | Amount | Net Change |
| \$14,920. | 317,000. | \$2,080. | \$15,500. | 3 580. | \$21,500. | \$6,580. |

- (2) The 1955 budget reflects the increased costs of promoting memberships on the West Cosst.
- (4) The "effective" budget would provide the resources to supplement our present "direct mail" appeal with personal promotion through membership committees, etc.

3,222.

\$15,500.

Membership Participation

310,278.

| 1954 | 1955 | 1956 | 1958 | |
|--------|-------------------|-------------------|--------------------|--|
| Actual | Budget | Requested | Effective | |
| (1) | (2) | (3) | (4) | |
| | Amount Net Change | Amount Net Change | Amount Net Chang | |

1,222.

311,500. 20,300. (2) The largest item in this category is for the Executive Committee, i.e. travel, preparation and conduct of meetings, etc. The increase in 1955

anticipates increased attention to Associate Group relationships.

3 22.

(4) The "effective" budget would provide funds to increase membership participation in the planning of the Amual Forum and regional meetings. This would help materially in making the Conference more responsive to local needs and basic issues as they arise in local experience.

Special Conference Services

| 1954 Actual (1) | Actual Budget | | Reg | 956 uested (3) | Effective (4) | |
|-----------------------|---------------|------------|--------|----------------------|------------------|------------|
| | Amount | Net Change | Amount | Net Change | Amount | Net Change |
| 0 | 0 | 0 | 0 | 0 | \$20,000. | \$20,000. |

(4) The NCS. has been requested increasingly to provide services both in the management and the conduct of conferences, institutes and seminars. The Conference has much experience in these areas and an expansion would be consistent with the forum function. These special services would include consultation and operational services such as program planning, registration, audio-visual aids including exhibits, recordings and films, conduct of meetings and public relations.

The Conference could expand its secretariat services such as is now provided to the ICS" and the Association of State Conferences.

There is need for increased study and attention to the art of conferencing and the Conference could plan and conduct clinics and institutes for both study and training. The Conference could serve also as a catalytic agent to focus study in the conferencing needs in the social welfare field

and encourage research and writing in needed areas.

It is assumed that after a reasonable time the services in this unit would become largely self-supporting.

18. Financial Reporting and Direct Services.

- a. Reporting to membership. The summary of the financial report is published annually in the winter issues of the Conference Bulletin. The Treasurer reports briefly at the annual meeting of members during the Annual Forum. In addition the full financial report is included as an attachment to the Executive Committee minutes.
- b. Direct Services. It is the policy of the Conference to seek reimbursement for services rendered to national organizations for the following items: (1) Printing of their meetings and activities in the final program of the Annual Forum; (2) Notices and ads in the Annual Forum Daily Bulletin and other publications; (3) Booths for exhibits and consultation service at the Annual Forum. The Associate Group assessment fees (1954 34,450.) which are included in the

The ICSW reimburses the Conference for most of the expenditures spent on its behalf. Publications are distributed free or are sold at cost to members. Non-members pay regular prices.

memberships in Table II pay for partial cost for Associate Group meetings.

19. Working Balance

The Conference feels that it should have a working balance of at least \$8000. The largest share of the Conference income is received from membership and registration fees and the working balance is needed to meet essential expenditures such as salaries, printing, etc. at regular periods.

20. Annual Audit

A copy of the 1953 audit is filed with the National Budget Committee. The 1954 audit report will not be available until March 15, 1955.

21. Financial Support Plan

The Conference expects to raise its 1955-56 budget primarily through individual and organizational memberships and reimbursements for services rendered. The

Executive Committee is considering the possibility of securing additional funds to provide some of the services included in "effective budget" Column f. of Table IV. The sources of income which may be considered include: contributions from community chests; foundation support; corportion, institutional and organizational memberships, as well as life memberships.

The Conference is participating in the National Budget Committee process because it believes in the principle of national budget review, so that the local community chests, budget committees and agency boards of directors may have reliable data about the Conference when they are considering expenditures for some one thousand agency memberships and attendance at the Annual Forum.

U. S. Treasury Department

Washington 25, D. C.

IT:P:T:1 EAC

December 28, 1938

National Conference of Social Work 82 North High Street Columbus, Onio

> Attention: Mr. Howard R. Enight General Secretary

Sire

Reference is made to the evidence submitted for use in further considering your status for Federal Income and social security tex purposes, and also to determine whether or not contributions to your organisation are allowable deductions in the individual income tex returns of the donors.

The recomis of this office disclose that by Bureau ruling deted March 27, 1923, you were held to be entitled to exception from Federal Income taxation under the provisions of section 231 (8) of the Revenue Act of 1921; that on June 25, 1936 you were advised that the previous ruling was still in force and effect; and that Bureau rulings of March 27, 1923 and June 25, 1936 were affirmed in Bureau letter of July 1, 1938, denying your claim for exception under section 101(6) of the Revenue Act- of 1936 because the evidence you submitted indicated that your purposes and activities are not explusively scientific or educational, but are for the benefit of the community as a whole and tend to promote general welfare.

It is accordingly held that you are entitled to exemption from Federal income terration, under the provisions of Section 101(6) of the Revenue Act of 1936 and the corresponding provisions of prior revenue acts.

Contributions to your organisation by individual donors are deductible. The deductibility of contributions by corporations is governed by section 23(q) of the Revenue Acts of 1936 and 1936.

Bureau rulings of March 27, 1923, June 25, 1936 and July 1, 1938 are hereby smanded in accordance with this ruling.

A copy of this ruling is being transmitted to the collector of internal revenue for your district.

By direction of the Commissioner.

Respectfully,

(signed) John R. Kirk Deputy Commissioner

Members of Governing Body

Officers

President: Arthur Altmeyer (Past Commissioner for Social Security)

First Sidney Hollander (Business Man) President, The Maryland Vice-President: Pharmaceutical Company, Baltimore, Maryland

Second Phyllis Osborn, Associate Professor, School of Social Service Vice-President: Administration, University of Chicago, Chicago, Illinois

Third Lucile Kennedy, Chief, Division of Child Welfare, California Vice-President: State Department of Social Welfare, Sacramento, California

Secretary: Saul Bernstein, Professor of Group Work, Boston University
School of Social Work, Boston, Massachusetts

Treasurer: Arch Mandel, Community Chests and Councils of America, Inc.
New York, New York

Past President: Brooks Potter (Attorney) Boston, Massachusetts

President-Nominee: Benjamin E. Youngdahl, Dean, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri

Executive Secretary: Joe R. Hoffer, Columbus, Chio

Executive Committee

Elected as regional representatives 1

Region I

David H. Keppel, Hartford Department of Public Welfare, Hartford, Connecticut

Region IV

Mrs. Russell Swiler (housewife), Gates Mills, Ohio

Region VII

Victor D. Carlson, Public Assistance Representative, U. S. Department of Health, Education, and Welfare, Denver, Colorado

At-Large Representatives

Frederick I. Daniels, Executive Director, Brooklyn Bureau of Social Service and Children's Aid Society, Brooklyn, New York

The NCSV initiated, beginning with 1954, a policy of electing nine regional representatives to its Executive Committee. Three additional regional members will be elected each year until all regions are represented.

Executive Committee - Atlarge Representatives (continued)

F. F. Fauri, Dean, School of Social Work, University of Lichigan, Ann Arbor, Michigan

Frank T. Flynn, Associate Professor, School of Social Service Administration, University of Chicago, Chicago, Illinois

Anne E. Geddes, School of Social Welfare, University of California, Berkeley, California

Franz Coldmann, MD, Associate Professor, Medical Care, Harvard University School of Public Health, Boston, Massachusetts

Maxwell Hahm, Executive Vice-President, The Field Foundation, Inc., New York, N. Y.

Maurice O. Hunt, Chief, Dureau of Child Welfare, State Department of Public Welfare, Baltimore, Maryland

Laurin Hyde, General Director, Mational Travelers Aid Association, New York, N. Y.

Lirs. John Mason Moore, (housewife), Indianapolis, Indiana

Alongo G. Moron, President, Hampton Institute, Hampton, Virginia

Louis B. Seltzer, Editor, The Cleveland Press, Cleveland, Ohio

Sanford Solender, Director, Jewish Center Division, National Jewish Welfare Board, New York, N. Y.

Mrs. Sumner Spaulding (housewife), Los Angeles, California

Bessie Touzel, Executive Director, Community Welfare Council, Toronto, Ontario, Canada

Mrs. Louise Briscoe Trigg, Director, Social Service Department, John A. Andrew Memorial Hospital, Tuskegee Institute, Alabama

Wayne Vasey, Dean, School of Social Work, Rutgers University, New Brunswick, N. J.

National Conference of Social Work

Pay Grades and Positiona

| Grade (Class Title) Position Titles | | Annual Salary | | |
|--|---------|---------------|----------------|--|
| | (min.) | | (max.) | |
| 1Secretary-Stenographer# 2 Nembership Clerk# 1 | \$2060. | - | \$2575. | |
| 2(a) Secretary* 1 (b) Bookkeeper I | 2430. | - | 3040. | |
| 3 Administrative Assistant I* 25 | 2720. | - | 3400. | |
| 4 Administrative Assistant II* 1 | 3030. | - | 3790. | |
| 5Administrative Officer | 3400. | _ | 4250. | |
| 6(a) Executive Officer | 4240. | _ | 5300. | |
| (b) Annual Forum Hanager and State Conference Secretary | n | | n | |
| 7(a) Business Officer (b) Assistant Executive Secretary* 2 | 5300. | - | 6625. | |
| 8 Associate Executive Secretary | 6950. | - | 8690. | |
| 9 Executive Secretary* 1 | 9265. | | 11,585. | |

Note: Grades 1-4 are included in budget item 202 Secretarial and Clerical Grades 5-9 are included in budget item 201 Professional

^{*}Positions authorized for 1955 Budget
The following staff are assigned to ICSM:

No. 7 Assistant Executive Secretary - half-time 3 Administrative Assistant I - half-time

START ORGANIZATION CHART

(Unit A)

Buscuttve Secretary Secretary

Public Relations Consultant (PT) lesearch Consultant (PT) Financial Consultant (PT)

(UNIT B)

(UNIT C)

(UNIT? D)

(UNIT E)

Asst. Exec. Sec. Admin. Asat I (1/2) Sec -Stenogo

Admin. Asst. I Memb. Clerk

Stenogo-Clerk Part-time

Admin. Asst. II Asst. Exec. Sec. (1/2) Admin. Asst. I (1/2)

UNIT A - Joe R. Hoffer

Includes staff responsibility for Executive, Editorial, Nominations and Staff Personnel Committees. Also informational and promotional activities.

UNIT B - Downing E. Proctor

Includes staff responsibility for Annual Forum management and Services to State Conferences

UNIT C - Dorothy Hankins

Includes staff responsibility for financial bookseeping and accounting. Also membership processing.

UNIT D - Bula Wyatt

Includes staff responsibility for administrative services and publications program.

UNIT E - Ruth Williams

Includes staff responsibility for NCSW Armual Forum Program Committee and Associate Group relationships.

THE NATIONAL BUDGET COMMITTEE

... What it is

... How and why it came into being

... How it is organized and how it functions

This folder briefly summarizes the work of the National Budget Committee, including that of its National Quota Committee.

What it is

The National Budget Committee of 100 representative local citizens is a channel of communication for presenting information about services and needs of national health and welfare agencies to local communities.

The facilities of the Committee are available, on a voluntary basis . . .

To national agencies that wish to submit their detailed budgets, programs and other financial data for evaluation, and

To local communities which generally are unable to undertake detailed evaluations for themselves.

The Committee attempts to encourage equitable and adequate financing of national agencies by...

- 1. Examining their programs, budgets, and financial records.
- 2. Studying their support plans and experience.
- Developing quota data—
 for use in dividing fairly among communities the opportunity
 and responsibility for supporting national agencies.
- Reporting findings to communities—
 in order to inform them of the program, budget and support
 plan which seem justified for each national agency.

The Committee undertakes to furnish local communities with information for use in making decisions as to the nature and extent of their support for national organizations. Its independent findings are validated only by their soundness. They are held beyond the review of even the Committee's two sponsoring organizations.

How and why it came into being

The National Budget Committee has been set up in response to real and specific needs.

It started in 1942—when there was a need for evaluating and reviewing requests of the many war-related agencies appealing to the public for financial support.

When the National War Fund was established, the Committee was absorbed into it—in order to work out plans for distributing funds as well as examining budgets.

This was a big job—and a National Quota Committee was set up to help the Budget Committee carry part of the load.

After World War II—local communities found it impossible to evaluate the many national appeals in terms of their local campaigns.

So the Community Chests and Councils of America re-established the National Budget Committee in 1946; and in 1947, the National Quota Committee was reactivated.

Also in 1947, The National Social Welfare Assembly became a co-sponsor of both committees.

When the United Defense Fund was set up in 1950, it required the National Budget and Quota Committees to carry an additional load.

The National Budget Committee was thus organized to provide a means by which-

National health and welfare agencies may become as responsive as possible to the needs of communities throughout the country; and

Communities may furnish in turn fair and adequate support for the necessary activities of such agencies.

How it is organized and how it functions

The National Budget Committee has 100 members.

They come from 70 cities and 33 states.

They are representative men and women active in the support of local community work—chosen both by national agencies and by local Chests, United Funds and Councils.

Panels into which the Committee membership is divided specialize in the needs of three to five agencies each.

Two meetings of the Budget Committee are held annually . . . a one-day meeting in December, and a three-day session in March.

In December: a one-day meeting is held for the purpose of considering and authorizing improvements in the continuing operations of the Committee, and consolidating plans for the March meetings.

In March: before the three-day meetings, panel members receive and study detailed budget, promotional and other material submitted by the national agencies.

In late March: the complete data from each agency are discussed and evaluated—first by the panels and agency representatives, then by the whole Committee—during three full days of meetings.

A report on each agency is prepared for the use of local communities; these reports are usually made available by May in time to be used in laying plans for the local campaigns held in the Fall.

The National Quota Committee is a standing subcommittee of the National Budget Committee. Its membership has the same kind of representation. This Committee establishes Basic State Percentages for national agency goals, based on giving ability and giving experience. It also assists in dividing the State Percentages among local Chest and United Fund Areas.

More complete information is contained in a Manual, and individuals or organizations may secure a single copy without charge from the office of the Committee. Additional copies are available at \$1.25 apiece.

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